

# Employee & Employer PRSI Calculations for Payroll 2011

## Changes in PRSI for 2011

PRSI is now calculated on the Gross Pay.

An employer is liable to pay PRSI on 50% of an employees Pension amount per period.

The threshold for Employee PRSI remains at €352 a week

The Health Contribution has been abolished.

The Employee PRSI ceiling has been abolished.

The Class S rate has increased from 3% to 4% and is payable only on annual income of €5,000 (previously applied to annual income of €3,174 or more). The minimum annual contribution for Class S remains at €253.

PRSI Free Allowance Table for Classes A1,AL & AX.

Payroll Frequency	PRSI Free Allowance
Weekly	127
Fortnightly	254
Monthly	551

## Weekly Payroll for A1 Class (Example)

### 1. Gross Pay €700 (A1)

Employee PRSI:  $700 - 127 = 573 * 4\% = 22.91$

Employer PRSI:  $700 * 10.75\% = 75.25$

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### 2. Gross Pay €650 (A1) with pension included of €50

Employee PRSI:  $650 - 127 = 523 * 4\% = 20.92$

Employer PRSI:  $650 - 25$  (50% of ee pension)  $= 625 * 10.75\% = 67.18$

### 3. Gross Pay €360 (AL) with pension included of €30

Employee PRSI:  $360 - 127 = 233 * 4\% = 9.32$

Employer PRSI:  $360 - 15$  (50% of ee pension)  $= 345 * 8.5\% = 29.33$  (A0)

The full 2011 PRSI table can be located on the Department of Social & Family Affairs site at ..... [www.welfare.ie](http://www.welfare.ie)