

Micropay Professional Payroll Year End 2008 User Guide This guide is designed to help you to complete the Sage Micropay Professional Payroll Year End 2008 process.

If you find that you're having trouble following the guide onscreen, we recommend that you print out the relevant pages.

Payroll Year End 2008 Checklist

Print out this checklist and use it to work through the Payroll Year End process.

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^{*} Steps marked with an asterisk can be completed at a later stage. But you must produce and submit all returns before the Revenue Commissioners' submission deadline of Feb 15th 2009.

Stage 1: Updating for Payroll Year End

Carry out the steps in Stage 1 of the Payroll Year End 2008 process IMMEDIATELY.

Stage 1 involves the following steps:

- Step 1: Register with ROS (Revenue Online Service)
- Step 2: Take a Full System Backup
- Step 3: Run the Payroll Year End 2008 Update

Note: Running the Payroll Year End 2008 Update does not affect your payroll data.

Step 1: Register with ROS (Revenue Online Service)

If you have not already done so, you must register with the Revenue Online Service (ROS) at:

http://www.ros.ie

This enables you to carry out the <u>Submit P35 to ROS</u> step, which occurs later in the Year End process.

Because it can take up to a few weeks to complete the ROS registration process, you should register well in advance of generating statutory Payroll Year End reports.

The ROS Technical Helpdesk phone number is 1890 201106.

For more information, open the Micropay Professional help file by selecting the **Year End - Tax - Year End Process Help** menu option.



Then, in the help window, open the 'How do I prepare a P35 to ROS submission?' help topic.

Step 2: Take a Full System Backup

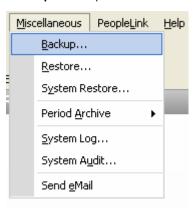
Before installing the Payroll Year End 2008 Update, you must take a backup of the system files and payroll data. This helps you to minimise to possibility of ever having to re-create information manually. The Revenue Commissioners require that you retain the system backup for six full tax years.

 Launch Micropay Professional, logging in as the system administrator (with the user name ADMIN).

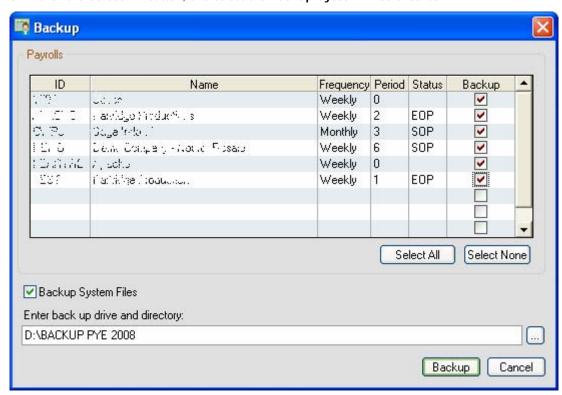
The default password for ADMIN is PASS, but this may be different on your system.



2. Select the Miscellaneous - Backup menu option.



3. Click the Select All button, and select the Backup System Files checkbox.



4. Ensure that the 'Enter backup drive...' field specifies the correct storage location for the backup file. It's a good idea to create a folder especially for backups. The easiest way to do this is to click the **Browse** button on the right, navigate to the relevant location, and then click the **New Folder** icon:



Name the new folder Full Sys Backup 2008.

Bear in mind that:

- the system backup may require 50MB of memory or more
- floppy disks are not considered to be a reliable way of storing data

You should use a reliable storage medium, such as a network drive or a memory stick.

- 5. Click **Backup** to proceed.
- 6. If there is an existing backup at the location you have specified, you will be alerted that this will be overwritten with the new backup.

Click **Back up to this folder** to overwrite the existing backup. Otherwise, click **Choose another folder** to go back and specify a different location.

The backup is created at the specified location. Click **OK** in the confirmation dialogue box. The backup process is now complete.

Step 3: Run the Payroll Year End 2008 Update

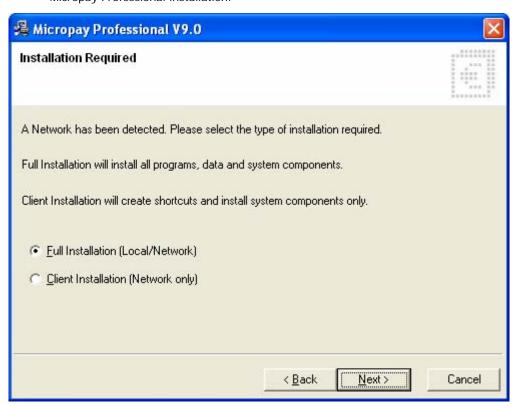
To install the Payroll Year End 2008 Update, you must be using Micropay Professional 2008 v7.0 or later.

Depending on your operating system, it may be necessary to have administrator rights on your computer. If you are unsure about this, contact your IT person.

1. Close Micropay Professional and any other Sage products, and insert the Payroll Year End 2008 CD into the CD-ROM Drive. The Product Select screen should display automatically.

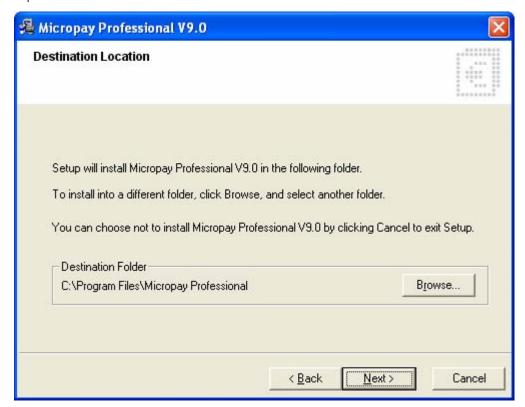


- 2. Select Micropay Prof.
- 3. The Micropay Professional Options screen is displayed. Select Install PYE 2008 Update.
- 4. Click Next on the Welcome screen.
- 5. Accept the licence agreement.
- 6. Specify whether you want to carry out a full installation or a client installation.
 - A full installation adds all Micropay Professional programs, data and system components to your computer, so that it can run completely independently on it.
 - A client installation installs system components and shortcuts on your computer. This
 occupies less memory on your computer, but it also means that running Micropay
 Professional your computer requires a network connection to a computer with a full
 Micropay Professional installation.



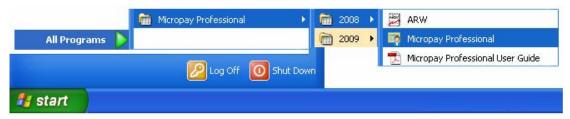
7. Change the default update installation location if necessary. This location is typically C:\Program Files\Micropay Professional, but if you previously installed the application to a different location, the installer defaults to that location.

To change the destination path, click **Browse**. Click **Next** when you have entered the correct path details.



For information about network installations and setting up users, see the topics in the 'Getting Micropay Professional Up and Running' chapter of the main Micropay Professional User Guide.

- 8. Specify whether you want desktop shortcut icons to be created on your computer. It is strongly recommended that you select **Yes**. (This year's icons have a different appearance to last year's.)
- 9. Click **Next**.
- 10. When the update process is complete, click Finish.
- 11. You are prompted to install the latest Adobe Acrobat Reader (if it is not already installed).
- 12. Launch Micropay Professional's 2008 tax year by either:
 - double-clicking the Micropay Professional 2008 desktop shortcut icon
 - clicking the Windows Start button and selecting Programs Micropay Professional -2008 - Micropay Professional



- 13. Log into each of your payrolls in turn. Your payroll data will automatically be converted so that it works in the new version of the application.
- 14. The version number displayed for Micropay Professional 2008 should now be Version v8.1. Check the top left-hand corner of the program window to confirm this.

Click the 'Read News Feeds' button in the task bar to sign up for live update alerts and other important information.



Stage 2: Completing 2008 Processing

Now you need to finish processing payroll in the 2008 tax year and carry out a number of related tasks:

- Step 1: Process the final pay period(s)
- Step 2: Update Employee Records
- Step 3: Check the Company Details Window
- Step 4: Compare Control Summary and P30/CC124
- Step 5: Generate Earnings, Tax & PRSI report for each employee

Step 1: Process the final pay period(s) of 2008

Process the last pay period(s) of 2008 for your company payrolls in the usual way.

Normally, the last pay period is Week 52, Month 12 or Fortnight 26, but in some years there may be an extra pay period.

For more information about extra pay periods, open the Micropay Professional help file by selecting the **Year End - Tax - Year End Process Help** menu option.

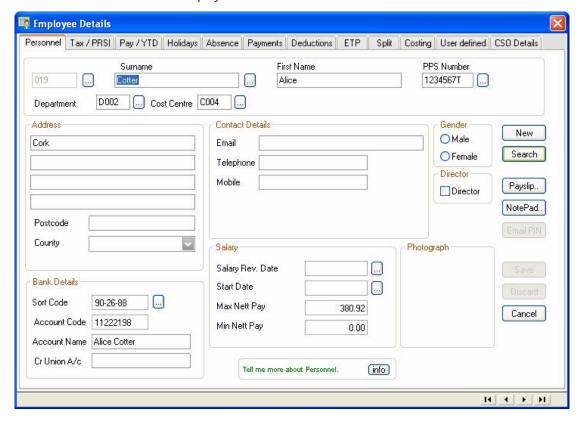


Then refer to the 'Extra Pay Period' help topic.

Step 2: Update Employee Records

Ensure that information for employees who started during 2008 is complete.

- 1. Select the **Processing Employee Details** menu option.
- 2. Check the tabs in each employee details record.



PPS Number

Every employee record should have a valid PPS Number. In the absence of this, the Date of Birth **and** Address must be specified.

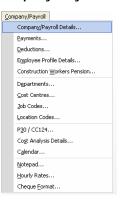
This is critical, because later in the PYE process, when you are creating the P35 ROS file, the system will attempt to merge 'duplicate' employee records, and needs to be able to match these correctly.

Finish Period/Date

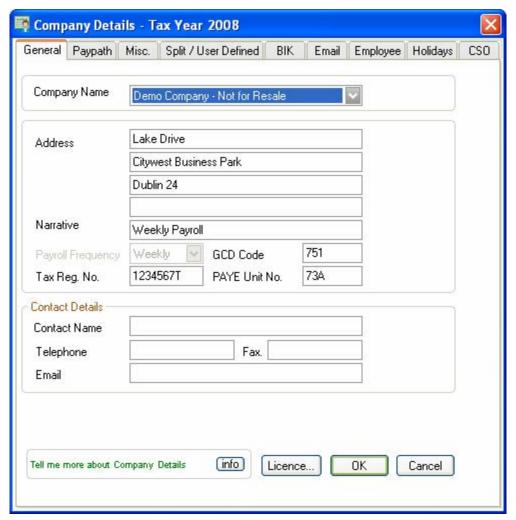
Every leaver should have a Finish Period **and** a Finish Date.

Step 3: Check the Company Details Window

1. Select the Company/Payroll – Company/Payroll Details menu option.

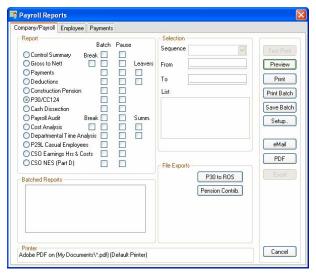


2. Ensure that the company details, such as the Tax Registration Number and the Contact Details, are up to date and correct. (Contact details must be included on ROS returns.) Make any necessary changes.



Step 4: Compare Control Summary and P30/CC124

- 1. Select the **Reports Payroll Reports** menu option.
- 2. The Payroll Reports window opens. Select Control Summary, and click Print.



- 3. Select P30/CC124, and click Print.
- 4. Compare the information on these reports as follows:

Make sure that each left-hand column value below, associated with the Control Summary data, matches the P30/CC124 value in the right-hand column.

Control Summary (Cumulative Control Totals)	P30/CC124 Value
Tax This Employment C/Forward	PAYE Total
PRSI E'e (C/Fwd) + PRSI E'r (C/Fwd)	PRSI Total

(See the example on the next page.)

Control Summary

В	Cumulative Control Totals B/Forward New Starters This Period C/Forward		
Gross Pay YTD	72375.00	6123.00	78498.00
Tax Paid YTD	10075.00	824.60	10899.60
Gross Prev. (P45)			
Tax Prev. (P45)			
Gross This Employmer	72375.00	6123.00	78498.00
Tax This Employment	10075.00	824.60	10899.60
PRSI Employee	3319.75	122.46	3442.21
PRSI Employer	7780.31	658.22	8438.53

^{*}Note: Please check that the B/Forward Values are equal to the C/Forward values from the previous pay period

P30/CC124

Date: 31/10/2008 Time: 11:04
P30/CC124 Run Date: 31/12/2008 Pay Period: 12 Frequency: N

P30/CC124	Run Date:	31/12/2008	Pay Period: 12	2 Frequ	uency: M	
			_		-	
Month	PAYE	PRSI		Receipt	Date	
Jan	2091.20	2084.91	4176.11	11		11
Feb	720.00	915.96	1635.96	- 11		1.1
Mar	720.00	915.96	1635.96	1.1		11
T-4-1	2521 20	2010 02	7448.03			
Total	3531.20	3916.83	7440.03			
Apr	720.00	915.96	1635.96	11		11
May	891.20	1059.34	1950.54	11		11
Jun	891.20	1059.34	1950.54	11		11
Total	2502.40	3034.64	5537.04			
Jul	797.40	980.78	1778.18	11		11
Aug	797.40	843.11	1640.51	- 77		- 77
Sep	797.40	763.34	1560.74	11		11
Total	2392.20	2587.23	4979.43			
TUTAL	2332.20	2307.23	4979.43			
0ct	824.60	780.68	1605.28	11		11
Nov	824.60	780.68	1605.28	11		11
Dec	824.60	780.68	1605.28	11		11
Total	2473.80	2242.04	4815.84			
Total	2473.00	2342.04	4013.84			
			_			
Year	10899.60	11880.74	l 22780.34			

Step 5: Generate the Earnings, Tax & PRSI report for each employee

- 1. Select the **Reports Payroll Reports** menu option.
- 2. Open the **Employee** tab, and specify the relevant employees, if necessary. The default setting prints the reports of all employees.
- Select Earnings Tax & PRSI and click Print. Alternatively, you can save the report in Excel or PDF format.



- 4. Check each Earnings, Tax & PRSI report, and confirm that it is complete and correct.
- 5. Keep the Earnings, Tax & PRSI reports in your records.

Stage 3: Payroll Year End Procedures

This stage involves printing 2008 statutory reports for the Revenue Commissioners. The following steps must be carried out for each of your company payrolls:

- Step 1: Ensure that pensions are set up correctly
- Step 2: Print P35 Plain Report
- Step 3: Generate the P35 to ROS File
- Step 4: Print the PRC1 Report
- Step 5: Print P60s

You must carry out Step 1 now.

After you have completed Step 1, you have the option of moving onto <u>Stage 4</u> of the Payroll Year End process, and carrying out Steps 2 to 5 later.

However, all the statutory reports dealt with in Steps 2 to 5 must be generated and submitted before the Revenue Commissioners' deadline of February 15^{th,} 2009.

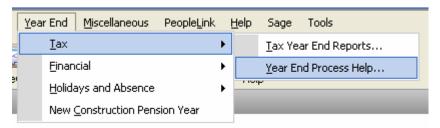
For more information, select the **Year End - Tax - Year End Process Help** menu option, and then open the *Revenue Commissioners' Payroll Year End Requirements* help topic.

Step 1: Ensure that pensions are set up correctly

The P35 file (to be returned on or before 15th February 2009) must include details of any pension contributions made either by employees themselves, or by a company on behalf of its employees.

Ensure that pensions are set up correctly on your system.

For more information, select the **Year End - Tax - Year End Process Help** menu option.



Then, in the help window, open the 'Pensions at Payroll Year End' help topic.

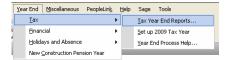
Step 2: Print P35 Plain Report

The P35 Plain Report displays your P35 information on plain paper. This enables you to verify your P35 information before committing it to a P35 ROS submission.

Note 1: It's important to be aware that the P35 Plain Report and your P35 ROS submission are not identical: The P35 ROS submission (see <u>Step 3: Generate the P35 to ROS File</u>) must contain a single entry for each employee, so it merges duplicate employee records where possible. The P35 Plain Report, on the other hand, lists all employee records, even if they are duplicates.

Note 2: If you have more than one payroll with the same Tax Registration Number, you must consolidate these payrolls into a consolidation company to generate the P35 Plain Report. For more information, select the **Year End - Tax - Year End Process Help** menu option, and then open the 'Why would I consolidate payrolls?' help topic.

1. Select the **Year End - Tax - Tax Year End Reports** menu option.



2. Select P35 Plain Report, and then click Print.



- 3. Your data is checked by the system. Any discrepancies it detects are displayed in a report.
- 4. Make any pension amount adjustments that are necessary. When you have made all necessary adjustments, click **Proceed** to print the report.

For more information, select the **Year End - Tax - Year End Process Help** menu option, and then open the 'Pensions at Year End' help topic.

- 5. Check the P35 Plain Report to ensure that all employees (including leavers) are included.
- 6. Check the overall totals against your last Control Summary.

Control Summary (Cumulative Control Totals)	P35 Value (Trailer Record section)
Gross This Employment C/Forward	Total Gross Pay (Round per E'e)
Tax This Employment	Total Tax
PRSI E'e (C/Fwd) + PRSI E'r (C/Fwd)	Total PRSI

(See the example on the next page.)

If you find any errors or omissions in the P35 Plain Report, make the necessary changes in the Employee Details screen, and then run the P35 Plain Report again.

Control Summary

Е	Cumulative Contr Forward New Starters		vard
Gross Pay YTD	72375.00	6123.00	78498.00
Tax Paid YTD	10075.00	824.60	10899.60
Gross Prev. (P45)			
Tax Prev. (P45)			
Gross This Employmer	72375.00	6123.00	78498.00
Tax This Employment	10075.00	824.60	10899.60
PRSI Employee	3319.75	122.46	3442.21
PRSI Employer	7780.31	658.22	8438.53
PRSI Employee	3319.75		3442.21

^{*}Note: Please check that the B/Forward Values are equal to the C/Forward values from the previous pay period

P35 Plain Report

TRAILER RECORD

==========

Note: Total Gross Pay (Rounded) is the sum of the employees' Gross Pay from the Detail records. This value will be returned to Revenue.

Note: Total BIK is rounded down to the nearest euro as required for Revenue returns.

 Tax Reg. No.
 :
 1234567T

 No. of Empls
 :
 1

 Total Gross Pay (Rounded)
 :
 78498

 Total Gross Pay (Not Rounded)
 78498.00

 Total Tax
 :
 10899.60

 Total PRSI
 :
 11880.74

 Total PRSI EE
 :
 3442.21

Total BIK :

Step 3: Generate the P35 to ROS File

Micropay Professional enables you to produce P35 returns for the Revenue Online Service (ROS). You can submit the P35 file generated by Micropay Professional on the ROS website (http://www.ros.ie).

Remember:

- You must be registered as a ROS customer.
- The submission deadline is Feb 15th, 2009.
- The P35 Disk is no longer accepted by the Revenue Commissioners.
- 1. Select Year End Tax Tax Year End Reports.
- 2. Select P35 to ROS, and then click Create.
- 3. Read the message onscreen about Tax Registered Companies. Generally speaking, if you process more than one payroll with the same Tax Registration Number, you should consolidate these payrolls and generate the P35 online submission in the resulting consolidation company.

If you are happy to proceed, click Continue.



4. If you are working in a payroll that is not part of a consolidation company, and the system detects more than one employee record with the same PPS number, the system will try to merge these 'duplicate' records for the purposes of P35 reporting. The duplicate records are listed in the Merge Duplicate Employees window.

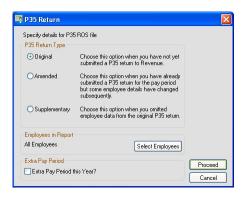
There may be cases where the system can't automatically merge the details. You must merge these records manually.

For more information about duplicate employees, select the **Year End - Tax - Year End Process Help** menu option, and then open the 'How do I prepare a P35 to ROS submission?' help topic.

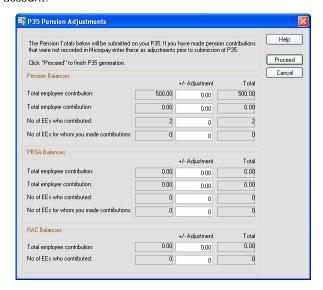
- 5. If you are generating the P35 to ROS submission in a consolidation company, the P35 ROS window displays a list of the payrolls that belong to the consolidated set. Click **Continue Processing P35s** to generate a P35 to ROS submission for the consolidation company.
 - Any duplicate employee records (typically, records with the same PPS Number and Gender) in the consolidated details are displayed. Click **Print Report** to obtain a printed report of these details.
 - Click Merge and Continue to merge the relevant records and include them in the report as a single employee.

For more information about duplicate employees, select the **Year End - Tax - Year End Process Help** menu option, and then open the 'How do I prepare a P35 to ROS submission?' help topic.

- 6. The P35 Return Type screen appears. There are three P35 Return options available:
 - Original: If you have not already submitted a P35 for 2008.
 - Amended: If you have already submitted a P35 for 2008, but some employee details have subsequently changed.
 - **Supplementary**: When you want to submit an addition to a P35 return, having omitted employee data from the original P35 return.



- If some employees are not required on the P35 return, you can click Select Employees and manually select the employees to be excluded. Then click Proceed.
- 8. Any errors detected during validation are now listed. Resolve any problems, and re-create the P35.
- A screen displays the pension amounts that were processed through Micropay Professional.
 Adjust these amounts if necessary in the +/-Adjustments column to take non-payroll contributions into account.



For more information, select the **Year End - Tax - Year End Process Help** menu option, and then open the 'Pensions at Year End' and 'How do I prepare a P35 to ROS submission?' help topics.

- 10. Click Proceed to continue.
- 11. The ROS P35 Save As screen is now displayed. Click **OK** to save the ROS P35 file to the P35 subfolder in the payroll's ROS folder. This is located at Micropay Professional's installation location. You can specify a different location if necessary.
 - For more information, select the **Year End Tax Year End Process Help** menu option, and then open the 'How do I prepare a P35 to ROS submission?' help topic.
- 12. A report lists all the employees included in the P35 return. You should print this report for future reference.

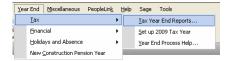
You can now submit the ROS P35 file on the ROS website: http://www.ros.ie. The file you need to submit has the extension .P35. Another file with the same name and a .MON extension is also created. You should not submit this file.

Step 4: Print the PRC1 Report

You must submit the PRC1 Report at Year End if an employee has had three or more PRSI classes in this employment during the tax year.

If the application detects any errors in your payroll data, they will be listed onscreen when you try to create your PRC1 report. You must correct all errors before you can create the report.

Select Year End - Tax - Tax Year End Reports.



- 2. Select PRC1 Report, and then click Print.
- 3. Post the printed report to the following address:

PO Box 354 Sarsfield House Francis Street Limerick

(At present, the Revenue Commissioners do not provide the option of submitting the PRC1 online.)

For more information, select the **Year End - Tax - Year End Process Help** menu option, and then open the 'How do I generate a PRC1 report?' help topic.

Step 5: Print P60s

You print a P60 for each employee who is still in your employment at the end of 2008.

Special stationery is no longer required for P60s. Micropay Professional enables you to print valid P60s on plain printer paper.

You can now produce P60s in either English or Irish.

- 1. Select Year End Tax Tax Year End Reports.
- 2. Select the **P60** option, and specify the employees whose P60s should be printed.
- 3. To view the report on screen before printing, click **Preview**.
- 4. To print your P60s, click Print.

If the application detects any errors in your payroll data, they will be listed onscreen when you try to create the relevant P60 report. You must correct all errors before you can create the report.

The relevant P60s are printed. Two copies are printed per employee. One should be kept in your records; the other should be given to the employee.

For more information, select the Tax Year End - Year End Process Help menu option.

Then open the 'How do I print P60s?' help topic.

Stage 4: Start of Tax Year 2009

Stage 4 of the Payroll Year End process involves getting Tax Year 2009 ready for payroll processing. It involves the following steps:

- Step 1: Create Tax Year 2009
- Step 2: Open Tax Year 2009
- Step 3: Set up a New Payroll Calendar
- Step 4: Tax Credit Import
- Step 5: Budget Updates
- Step 6: Enabling CSO Reporting
- Step 7: Construction Workers Pensions

Step 1: Create Tax Year 2009

Your Tax Year 2008 data should now be in a state that enables you to set up Tax Year 2009. Carry out this procedure for all your payrolls.

- To set up Tax Year 2009, begin by logging into the relevant payroll in Micropay Professional 2008.
- Select the Year End Tax Set up 2009 Tax Year menu option, and follow the instructions onscreen.



All company data is copied to the 2009 system.

When the data is set up for the 2009 Tax Year, employee cumulative values for the tax year 2008 are cleared, and all leavers are removed.

Your 2009 tax data is stored separately from your 2008 tax data.

 Tax Year 2009 is now initialised for the relevant company payroll. You are still in Micropay Professional 2008, but you can now log into the company payroll's new tax year in Micropay Professional 2009.

Step 2: Open Tax Year 2009

You can have Micropay Professional 2008 and Micropay Professional 2009 open at the same time. (Micropay Professional 2009 is Version 9.0.)

To open Micropay Professional 2009, click your Windows desktop's **Start** button, and select **Programs - Micropay Professional - 2009 - Micropay Professional**.



(You can also launch Micropay Professional 2009 by double-clicking the **Micropay Professional 2009** shortcut icon on your desktop.)

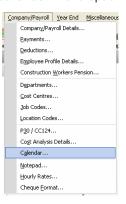
Log into the payroll in the normal way.

You can now work in the 2009 tax year.

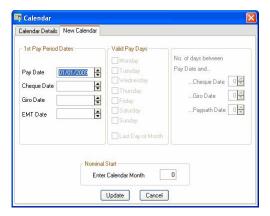
The payroll's status is currently blank. As yet, you have not set Period 1 of 2009.

Step 3: Set up a New Payroll Calendar

- 1. Log into the payroll in Micropay Professional 2009, and ensure that your Micropay Professional version number is 9.0 (by checking the title bar).
- 2. Select the Company/Payroll Calendar menu option.



3. In the Calendar window, click the New Calendar tab.



4. Enter the calendar details for Period 1 of the new tax year, and click **Update**.

Note: It's very important to enter the correct PAY DATE for Period 1 of the new tax year. This date determines the subsequent dates of all of 2009's pay periods.

5. Amend the calendar information as required, and then click ${\bf Save}$.

Step 4: Tax Credit Import

If you are a ROS (Revenue Online Service) customer, there is a Tax Credit File available for you at the Revenue Commissioners' web site - http://www.ros.ie. This contains the 2009 tax credit details for your employees.

The file may not be available at the beginning of Tax Year 2009. You can continue to process payroll using the 2008 information until the 2009 file is available.

To transfer the tax credit information into Micropay Professional, Sage strongly recommends that you follow the instructions provided in the Micropay Professional help system:

To access these instructions, select the **Year End - Tax - Year End Process Help** menu option, and open the 'How do I import tax credit data?' help topic. Carry out the steps described in this topic.

However, you can also update each employee's tax credit information manually. To do this, open each Employee Details record's **Tax/PRSI** tab, and enter the Period Tax Credit value and the Period Standard Rate Cut-Off. Click **Save** when you have updated the employee's information.

Step 5: Budget Updates

IT IS EXTREMELY IMPORTANT TO COMPLETE THIS STEP.

IF YOU DON'T INSTALL THE BUDGET 2009 UPDATES, YOUR PAYE AND PRSI RATES MAY BE INCORRECT IN 2009, AND THE NEW INCOME LEVY WILL NOT BE INCLUDED IN YOUR PAYROLL CALCULATIONS.

You must install the Budget 2009 Updates file. This step is complete when Micropay Professional 2009 updates to v9.1.

Go to the following web page and follow the instructions provided there:

http://www.sage.ie/pye

You also have the option of activating the <u>Auto-Update feature</u>. When this feature is activated, you will receive an automatic notification at login when the Budget 2009 file is available for installation. Alternatively, you can set this feature so that updates are downloaded and installed automatically.

Step 6: Enabling CSO Reporting

If your company has been selected as a respondent by the Central Statistics Office (CSO), you'll need to enable the CSO Reporting feature at the beginning of the tax year. If you haven't been contacted by the CSO about participating in the survey, you can skip this step.

- 1. Select the Company/Payroll Company/Payroll Details menu option.
- 2. Open the CSO tab.
- 3. Select the Use CSO Reporting Feature checkbox.
- 4. Enter the company's CBR number, and click **OK**.

It's critical that you set up your payments and employee data correctly for CSO reporting before you begin processing payroll data in 2009.

You'll find comprehensive information about what to do by selecting the **Help - Help Topics** menu option. In the Payroll Reports chapter, open 'CSO Reporting'.

Step 7: Construction Workers Pensions

At this stage, if you are running a Construction Workers Pension Scheme (CWPS), you should clear the scheme's 2008 balances and history, and set up a CWPS calendar for the 2009 tax year.

- 1. Select the **Year End New Construction Pension Year** menu option.
- 2. Confirm that you want to clear the balances and history by clicking Yes.
- To set up a calendar, select the Company/Payroll Construction Workers Pension menu option.
- 4. Open the Calendar tab.
- Review the default calendar details. If you are satisfied that these meet your requirements, click OK

Alternatively, to set up your own calendar details, click $Create\ New\ Calendar$. Follow the onscreen instructions, and then click OK.

For more information about CWPS schemes, select **Help – Help Topics**, and refer to the 'Construction Workers Pensions' section of the 'Company Details' chapter.

Stage 5: Accounting/Financial Year End

Stage 5 is optional, depending on when your Financial or Deduction Year ends.

It involves Accounting/Financial Year End tasks, which can be carried out whenever is appropriate for your company.

If your new financial year coincides with the new tax year, ensure that you print the following reports before beginning the Financial Year Cleardown:

- Cost Analysis
- · Payments (payment balances)

Note: Ensure that the Leavers checkbox is selected.

Deductions (deduction balances)

Note: Ensure that the Leavers checkbox is selected.

Stage 5 involves the following steps:

- Clearing Cost Analysis
- Clearing Payments
- Clearing Deductions
- Roll Forward the Holiday and Absence Year

Step 1: Clear Cost Analysis

- 1. Select Year End Financial Clear Cost Analysis.
- 2. A message alerts you that the cost analysis will be cleared. Click **OK** to carry out the cleardown, or click **Cancel** to quit.

Step 2: Clear Payments

- 1. Select Year End Financial Clear Payments.
- 2. A table displays all the payments that can be cleared. Select the relevant **Hours** or **Values** checkboxes, or both, to clear the amounts for the selected payments. If you select nothing, nothing will be cleared.
- 3. Click **OK** to complete the cleardown, or **Cancel** to quit.

Step 3: Clear Deductions

- 1. Select Year End Financial Clear Deductions.
- 2. Select the checkbox corresponding to each deduction to be cleared.
- 3. You can choose to clear one or more of the following:
 - Std.Amt: amount deducted in each period
 - Balance: deduction total accumulated since the last clearance
 - All: a running total of the deduction since the deduction was first introduced
 - Tax Yr Bal: tax year balance
- 4. You can also clear the employee pension history by selecting the checkboxes in the **Pensions - Employee File** section, as appropriate. If you select nothing, nothing will be cleared.
- 5. Click **OK** to carry out the cleardown, or **Cancel** to quit. Take particular care when considering clearing the balance on an employee loan repayment.

Step 4: Roll Forward Holiday and Absence Year

Normally, if your Company Holiday Year coincides with the Financial Year, the holiday and absence information is rolled forward at this point.

If the Holiday Year finish date is 31/12/2008, the system will automatically provide an option to roll forward the holiday information when you are setting the first period of 2009. To check the Holiday Year finish date, select the **Company/Payroll – Company/Payroll Details** menu option, and then open the **Holidays** tab.

See the 'Holiday Processing' chapter of the help file for more information.

THIS COMPLETES THE

2008 PAYROLL YEAR END PROCESS.

For further information, visit our website:

http://www.sage.ie/pye

News Feeds

Use Micropay Professional's News Feeds feature to help make sure you stay up to date.

To enable news feeds, select the **Help – View Micropay News** menu option, or click the **Read News Feeds** button on your Micropay Professional desktop.

Automatic Software Updates

You can now set up Sage Micropay Professional to check for and install software updates automatically.

To configure your system for Auto Updates, select the **Tools – Internet Options** menu option. In the **Software Updates** tab, select one of the **Automatic** checkboxes.

Video Tutorials

The Sage web site provides a set of video tutorials that go through the steps involved in the Payroll Year End 2008 process.

To access these tutorials, go to:

http://www.sage.ie/pye